



WORKPLACE INCLUSION



**ASSESSMENTS &
TRAINING**

WORKPLACE INCLUSION

Workplace Inclusion is a service which Royal British Legion Industries (RBLI) provides to employers to help support staff and managers with either education around disabilities and health conditions or practical support for colleagues experiencing workplace barriers or issues.

We offer a range of assessments and training for workplace disability issues or concerns; promoting a more inclusive approach and assisting with accessible thinking and solutions.

We can also provide management support, working with Occupational Health and HR teams to implement practical workplace solutions or with Senior Management teams to improve organisational awareness and understanding around the benefits of having a diverse work population.

HOW WE WORK



STRUCTURED – easy to understand formats



PRACTICAL – workplace barriers and disabilities understood



INDEPENDENT – RBLI provide equitable and quality services



FLEXIBLE - solutions to meet your needs



COST EFFECTIVE - proactive and reactive solutions



NATIONWIDE - On-site assessments UK wide



EXPERIENCED – 100 years in delivering support to people

PROFESSIONAL **WORKPLACE** ASSESSMENTS

Workplace assessments are for anyone with work related barriers, a disability or other impairments; be it a bad back, difficulties reading onscreen text or not being able to hear customers or colleagues – we can help!

We will carry out an in-depth assessment of the workstation set-up and an analysis of the general workplace to ensure employees can work productively, safely and are well-supported to overcome any issues.

RBLI WORKPLACE ASSESSMENTS

- Extensive product knowledge in Assistive Technology, Ergonomics and Software
- Collaboration with H&S and Occupational Health
- Vastly experienced in physical, mobility, visual, hearing, disability and neurodiversity issues or specific learning difficulties in the workplace
- Quality reports by qualified field experts

BENEFITS



Improve productivity



Decrease sickness (and associated costs)



Reduce the risk of compensation claims



Be an effective and responsible employer/manager

DSE WORKSTATION ASSESSMENTS

All employers must protect employees from health risks who are required to work for more than an hour at a time or habitually with display screen equipment (DSE), using a PC, laptop, tablet and/or smartphone.

Our assessors will ensure your organisation is compliant with The Health and Safety Executive (Display Screen Equipment) Regulations and ensure your employees are safe and fully productive in the workplace.

RBLI DSE ASSESSMENTS

- Extensive and professional knowledge of display screen use issues
- Full management summary report with overview and advisory notes
- Full workstation MOT (for each User)
- Collaboration with your H&S and Occupational Health teams

BENEFITS



Cover all basic workstation and office environment needs



Comply with HSE (DSE) Regulations



Preventative approach for conscientious employers



Reduce Absenteeism and the risk of simple workstation issues

DISABILITY AWARENESS TRAINING

RBLI delivers cost-effective training for organisations, enabling staff to better understand the barriers that colleagues and customers with a disability may have. Our disability awareness training programs will assist staff to learn about legal responsibilities under the Equality Act 2010, and promote a more inclusive approach.

We can provide flexible training ranging from sessions for staff & line-managers, through to executive disability awareness training for HR & Senior Managers.

OVERVIEW OF DISABILITY AWARENESS:

- Training people at all levels in any sector
- Delivered by professionals experienced in disability and equality
- Promote Disability Confidence and provide guidance to become a Disability Confident Leader
- Greater understanding increases morale, productivity and effective teamwork

RBLI TRAINING OFFERS:



Tailored sessions with a practical, theoretical and interactive approach



Modular training system to meet specific needs of your business – Social Models, Communication, Issues & Myths, Flexible Approach, Effective Disability Management Recruitment

GET IN TOUCH

To find out more about RBLI's Workplace Inclusion services please contact us:

✉ experts@rbli.co.uk

☎ 01622 795983

FIND US

🖥 workplaceinclusion.co.uk

📘 Royal British Legion Industries

🐦 @RBLI

📺 Royal British Legion Industries

🌐 Royal British Legion Industries



Royal British Legion Industries
Hall Road
Aylesford
Kent ME20 7NL

Registered charity number 210063